

OUR MISSION

"TO SUPPORT, STRENGTHEN AND PRESERVE THE SAFETY, WELL-BEING AND DIGNITY OF CHILDREN, INDIVIDUALS AND FAMILIES."



Since 1903 Family & Children Services has been the voice of concern and compassion for our most vulnerable citizens. We are a private, nonprofit, nonsectarian, human service organization. Our mission is accomplished through a continuum of child welfare, behavioral health and crisis services that have evolved over the years to meet the needs of our community.

All services are strength-based and client-centered, supporting individuals and families as they create healthy changes in their lives.

A 26-member Board of Directors and staff of 150 take the Agency's mission personally and commit every day to being a Source of Hope to those we serve.

Serving the Community for more than 118 Years

6,352

Total Individuals Served in 2020 3,460 Children

80% Income under 200% Federal Poverty60% Under age 19

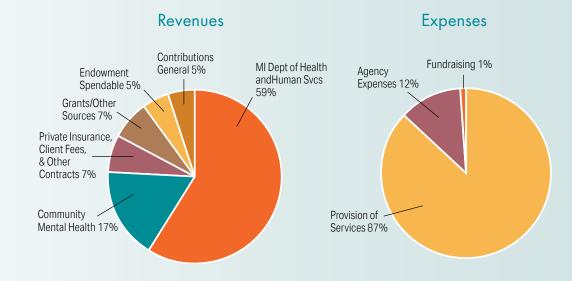
57% White/Caucasian20% Black/African American

13% Multi Racial 4% Other/Not Available

5% Hispanic

1% Asian

2020 FINANCIAL HIGHLIGHTS



2020 PROGRAM OUTCOMES

CHILD WELFARE

 99% of high risk families remained together after services

BEHAVIORAL HEALTH

 97% of youth/families improved or maintained functioning

CRISIS RESIDENTIAL

- 97% of youth discharged as planned
- 99% of youth with no return after 90 days of discharge

CUSTOMER SATISFACTION

- 98% felt treated with respect
- 93% satisfied with all services
- 94% felt staff were sensitive to culture/ethnicity

The Agency is accredited by the Council on Accr

Chief Executive Officer Sherry Thomas-Cloud, MSW, LMSW

Clinical Services Director

Diane Marquess, MS, LPC

The Counseling Center

Home & Community Based Mental Health

Family Preservation & Parenting Support

Crisis Intervention

fcsource.org

BOARD OF DIRECTORS

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CEO EMERITI Rosemary Gardiner Donald Vander Kooy, ACSW

AGENCY LOCATIONS

1608 Lake Street Kalamazoo, MI 49001 269.344.0202 FAX 269.344.0285

778 W. Columbia Ave. Battle Creek, MI 49015 269.965.3247 FAX 269.966.4135

A SOURCE

OF HOPE

PROGRAMS:

Resource

Development Director

Courtenay VanderMolen

Fund Development

Marketing/PR

Communications

Volunteers

individuals served

The Counseling Center

Foster Care and Adoption

Supervised Parenting Time

Parenting Support Services

Families First

Individual, Couples, Family Counseling

Community-Based Mental Health

Case Management/Supports Coordination Family and Community Treatment (FACT) Integrated Co-occurring Treatment (FACT-ICT)

KALAMAZOO

Supportive Visitation/In-Home Education

Families Together Building Solutions

Crisis Intervention

Therapeutic Residential Youth Services Mobile Crisis Response (MCR)

Children Services Director Interim

Elizabeth Lord, MA

Foster Care Adoption Recruitment/Licensing **Quality Services and Compliance** Privacy Officer Manager Allison Bland, MA, LLPC

> Quality Management Strategic Planning Lean Management Accreditation

Primary Service Areas

Operations Director

Kitty Scheffers

Finance

Human Resources

Facilities

Information Technology

CHILD WELFARE

Family Preservation & Parenting Support – 1,385

Foster Care – 835 individuals served

Adoption – 184 individuals served

Foster Care and Adoption Supportive Visitation/In-Home Education **Families Together Building Solutions Supervised Parenting Time Parenting Support Services**

CALHOUN

BEHAVIORAL HEALTH PROGRAMS:

The Counseling Center – 830 individuals served

Substance Use Disorder Services – 163 individuals served

Community Based Mental Health & Social Emotional Learning – 1,294 individuals served

Crisis Services – 1.321 individuals served

Community-Based Mental Health

Case Management/Supports Coordination Family and Community Treatment (FACT) Parent Infant Program (PIP)

Crisis Intervention

Therapeutic Residential Youth Services





