



2013 Annual Report



Dear Friends,

The community looks to Family & Children Services to play a significant role in stabilizing the social and emotional lives of thousands of children as they grow to become healthy, productive and successful adults.

Our highly skilled staff identifies the many aspects of trauma that are likely to cause harm and offers effective, timely and appropriate services to children, in partnership with their families and community. They also counsel adults who are troubled and, unfortunately, did not receive the early intervention that could have helped them. Family & Children Services directs its work to support, strengthen and preserve the safety, well-being, and dignity of children, individuals and families.

Our program development is designed to meet future demands for high-quality services, characterized by excellent metrics and strong outcomes. Each new service is adapted to the specific needs of new populations in response to changing community conditions. Over the past five years, program growth has increased from \$8 million in 2009 to over \$11 million in 2013, and staff growth to 250. This is an indication of organizational strength in an environment of funding that focuses squarely on implementation of evidence-based practices that deliver measurable results. Even so, our most cherished measure is the positive feedback from and successful outcomes for the 9,038 clients we serve annually.

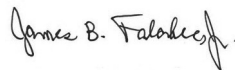
Family & Children Services relies on sound planning and strategic program mapping for the future. Future plans will include an exciting campus-wide expansion in 2014-15 to meet the growth of services. A new family visitation area is being planned to handle increasing child welfare services, provide parenting training and reduce the trauma of transitions for children. A pool renovation will offer active space for youth skills development, connect to the Respite gym, and relocate Respite staff alongside program spaces. The new and renovated buildings will be connected by green spaces and play areas for children.

Family & Children Services continues to move out into the community through expanding local public/private partnerships and new relationships with surrounding counties, particularly in the area of child welfare. Co-delivery of services where children go to school and receive medical care and community services makes navigation and access to mental health services simpler and more cost-effective.

All of our programs, whether delivered at service sites or in the community, are consistent in staff commitment to meet each client - whether a small child or vulnerable adult - with the same level of engagement, respect and dignity.

By thoughtfully assessing each situation and plan of service and mobilizing the many resources of Family & Children Services and the community, we successfully take the people we serve to higher ground, standing by until each individual is safe and in a position to stand by themselves. It is our honor.

Best,



James B. Falahee, Jr.

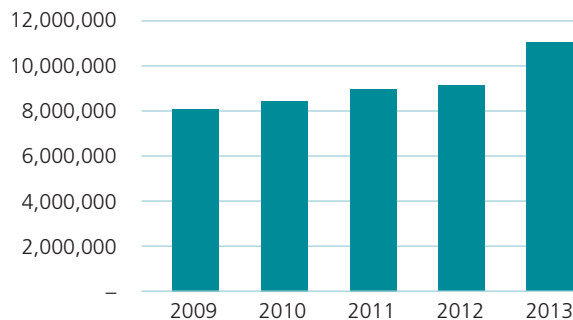
President, Board of Directors



Rosemary Gardiner

Chief Executive Officer

Program Growth.



Program Demographics.

Total Served in 2013

- 9,038 Individuals
- 4,905 Children

Child Welfare

- Families First 609 Individuals
- Foster Care 310 Children
- Adoption 97 Adoptions finalized
- Family Advocate 224 Individuals

Behavioral Health

- The Counseling Center 2,843 Individuals
- Case Management 704 Individuals
- Mobile Crisis Response 1,253 Individuals
- Parenting Classes 157 Individuals
- Parent Infant Program 77 Individuals
- Family And Community Treatment 573 Individuals

Youth Development

- Respite/Family Directed Respite 203 Parents; 486 Children
- Community Living Supports-Link 193 Children

Who We Serve

Income under 200% of Federal Poverty - 80%

Age

- 0 - 19 yrs 62%
- 20 - 64 yrs 38%

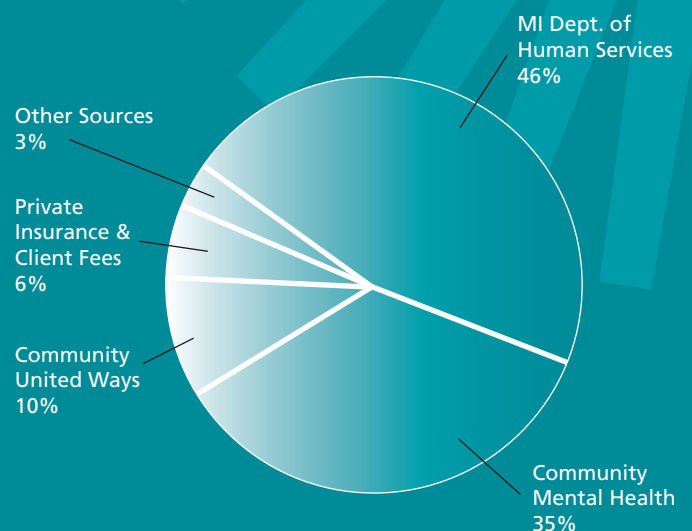
Race

- White/Caucasian 61%
- Black/Afro-American 22%
- Hispanic/Latino 4%
- Other/No response 13%

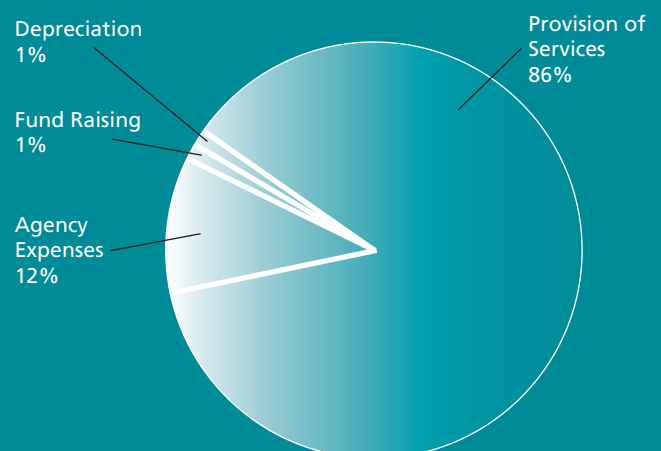
2013 Financial Highlights.

Family & Children Services' operating budget for 2013 was \$11,693,670. In addition to United Way donations during 2013, which were included in the operating budget, Family & Children Services' friends generously donated \$363,467 in restricted and endowment gifts as well as non-cash gifts with an estimated value of \$153,222.

Revenue



Expenses





36%

*Program revenue
growth since 2009.*

Family & Children Services. A Source of Hope.

Family & Children Services traces its roots back to two of Kalamazoo's landmark organizations: the Women's Civic Improvement League and the Kalamazoo Branch of Michigan Children's Aid Society. For 111 years, this private, nonprofit agency has been a source of hope for those needing critical human services.

In recent years we have experienced unprecedented growth in services, not only because of state privatization of child welfare and increasing behavioral healthcare needs, but also because of the quality of care our staff provides.

Service quality is assured through state and local regulatory bodies, the Council On Accreditation (COA), and Internal Training and Quality Management systems directed at best practices in the delivery of human services. The Agency has been accredited since June 1987 and is licensed for the care of children by the State of Michigan.

Family & Children Services offers more than 30 Behavioral Health, Child Welfare programs and Youth Development services. Thousands of families and children in Allegan, Barry, Berrien, Branch, Calhoun, Cass, Kalamazoo, St. Joseph and Van Buren counties receive those services – delivered in clients' homes, at a variety of schools, community centers, respite houses, and Agency service sites in Kalamazoo and Calhoun counties.

The Agency partners with other agencies and institutions to ensure a continuum of care for the community.

Child Welfare.

Family & Children Services' programs have grown in response to increasing child welfare needs in our community. Simply put, every year, we reach more families and help more children. Many of our programs provide a port in the storm for families in crisis – and safe havens for their vulnerable children.

"My world came crashing down around me in a matter of a few days," one parent said. "I was lost and felt like everything was hopeless. I was scared and did not know what to do." Our staff came through for this family – along with 9,037 other individuals in 2013.

Services range from [Foster Care](#), which ensures safe, stable family care for children when removal and out-of-home placement is necessary because of abuse, neglect or family crisis; to [Adoption](#), when it's determined to be in the best interests of the child.

In addition, there are specialties within that spectrum of services, guided by evidence-based practices. Many are designed to help families before major crisis occurs.

[Prevention/Crisis programs](#), such as [Families First](#), serve those families whose children are at risk of out-of-home placement because of child abuse or neglect, and serve children in foster care who are being reunited with their families. [The Family Advocate Program](#) helps families needing immediate support and provides an array of services, as well as counseling, housekeeping skills, parenting education and community referral.

When a child must be removed from family, our overarching goal is to work with them in hopes of returning the child to their home. Several initiatives are designed with that in mind: [Foster Care Supportive Visitation/In-Home Parent Education](#), a new and expanding program at the Agency, is focused on the child to provide intensive, individualized parent-child visits, parenting education and coaching. The Agency also offers [Supervised Parenting Time](#) to improve parenting skills and increase communication between parents and their children in a safe and controlled environment. In addition, [Parenting Classes](#) are designed for DHS-referred clients who need help with basic parenting skills.

"I'm very happy to say my son was returned to my care," one mother wrote. "...Still, to this day, I talk to my caseworker and to the foster mom who had my son. I hope that whoever reads this sees that there is hope – and places and people you can turn to – to help you and be a support system for you."

Family & Children Services was "a light at the end of a dark tunnel," she wrote.

106%

Increase in the number of children in foster care since 2009



Court-ordered privatization of

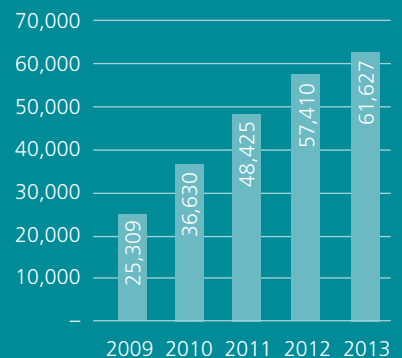
Michigan's child welfare system has increased the number of children coming into the Agency's foster care program.

In 2008, 113 children had been in care at the Agency; by the end of 2011, that total had nearly doubled – and continues to grow.

In 2012, a total of 288 children had been in care.

By the end of 2013, that number had grown to 310.

Foster Care Days.



Behavioral Health.

Our staff members work quietly “on the ground” in our Agency service sites, as well as in homes, schools and community settings to meet a range of critical human-service needs. No one is immune from tragedy, and many people live with developmental, mental or emotional disabilities of their own or their family members.

We make a major difference in their lives: “What an amazing team,” wrote one parent. “Thank you for all your hard work and love of families.” Through our services, clients see the social, psychological, and interpersonal issues that may be interfering with relationships, and school or job performance. As they learn coping skills and experience less stress, they learn how to adapt to change and manage challenges successfully.

Multiply this individual impact by the thousands of people we serve annually to understand how these efforts contribute to the well-being of the community at large.

[Outpatient Counseling](#) services are available for individual clients from all socioeconomic levels. For those without insurance, fees for service are charged on a sliding scale, made possible through the United Way.

[Home & Community Based Interventions for Youth and Adults](#) address issues that would otherwise defeat a child or family. For example, [Case Management /Supports Coordination](#) serves those with mental illnesses or families whose children have developmental disabilities or serious emotional disturbances. [Family And Community Treatment](#) provides comprehensive, home-based treatment service for families with children diagnosed with mental illness. [Integrated Co-Occurring Treatment](#) utilizes an intensive home-based service delivery model to serve youth with the co-occurring conditions of mental health and substance use. This program aims to decrease risk behaviors, mental health symptoms, and substance use.

The [Parent Infant Program](#), which partners with parents where a family member is struggling with mental health issues, focuses on attachment/bonding, mental health, child development, crisis management, behavioral issues, and developing a positive family environment.

When a crisis occurs, [Mobile Crisis Response](#) is there 24/7 for young people and their families facing a mental health or substance use crisis. This program offers intervention, clinical assessments, and assists families in developing practical safety/crisis plans with follow-up for ongoing community services.

Specialty services include [Bilingual, Bicultural Outreach Counseling](#) for Spanish-speaking youth with a therapist on site at the Hispanic American Council and Family Health Center. [Children's Specialty Trauma Services](#) include trauma assessments offered by therapists trained by The Children's Trauma Assessment Center.



108

*More people were helped
by Mobile Crisis Response
in 2013, compared to
2012.*

*“I was extremely happy
with Mobile Crisis Response
as it was an extremely
stressful situation – great staff,
great program.”*



47%

Under the age of 14
served in 2013

Youth Development Services.

Beyond traditional services, our programs aim to help children with serious emotional disturbances and/or developmental disabilities by expanding their social and emotional learning beyond family and encouraging community integration.

It is vital to offer caregivers a break from caregiving responsibilities. We do that through [Respite for Children](#), with overnight care in three respite sites. [Family Directed Respite](#) supports families with children or adults with developmental disabilities to direct their own respite care needs. [Link](#) provides social/emotional learning groups for children year-round as well as a summer program. The learning groups use music, art, sports, nature and science as the activity in which the children learn and practice their social and emotional skills.

In all of these programs, strong relationships with the people we serve and quality clinical practices are our trademark – and it's powerful.

A place for Respite.

The stress of managing jobs, relationships and needs of other family members, while parenting a family member with special needs, can become overwhelming.

The precious gift of time for these caregivers, thanks to Respite, provides an opportunity for renewal and, ultimately, a more stable and fulfilling family life.

Family & Children Services began offering this program in 1986 as a response to families' needs.

Since then, these services have evolved, shaped by the personal preferences of the youth being served, their families and funders who support the programs.

Donors 2013.

CIRCLE OF HOPE ENDOWMENT 2013 GIFTS

Paul J. and Anne M. Bridenstine
Rob and Stevie Brinkerhoff
Mr. and Mrs. Mark S. DeLaurence
In Memory of Gregg Stover
Steve and Peggy Grieve
Mr. and Mrs. Henry B. Hawk
Preston W. Hicks, Ph.D.
In Honor of Harold Hicks, Jr.
In Memory of Ruth G. Hicks
Jake Martin
Timothy P. and Christine L. Martin
Caroline E. Robbins
Jon and StarlaJoy Scott
Anonymous
Donald and Mary Jo Vander Kooy
In Memory of Gregg Stover
Sidney B. and Carolyn H. Williams
In Memory of Gregg Stover

FAMILY & CHILDREN SERVICES ENDOWMENT FUND FOR YMCA SHERMAN LAKE CAMP SCHOLARSHIPS*

Philip S. and Patricia L. Burton

DONALD VANDER KOOY EXECUTIVE DIRECTOR'S ENDOWMENT*

John S. and Jane A. Wallner

VISIONARY CLUB-DEFERRED GIVING

Janice G. and Michael D. Burdick
Robert J. and M. Angelica Buwalda
Ross E. Chapman
Wallace B. and Valorie J. Clore
Diana F. and James B. Falahee, Jr.
Nancy A. Frost
Linden L. and Joyce Griffin
Patricia A. and Evan C. Harter
Anonymous
Barbara L. and Jerry D. James
Barbara J. Kreis
Robert and Maria Lohrmann
Teresa M. McKay
Mary E. McLean
Florence U. and Joel J. Orosz
Ann V. Parfet
John G. and Kathryn S. Polzin
James A. Shamp
John and Annie Stap
Richard G. Tomlinson
Elizabeth S. Upjohn Mason
Paul K. Van Westrienen
Donald and Mary Jo Vander Kooy
Duane E. and Ida C. Verschoof
Larry J. Wilson

HANDLE WITH CARE BENEFACTORS (\$5,000+)

Mark and Julie Aldrich
Burdick-Thorne Foundation
The H.P. and Genevieve Connable Fund
Greenleaf Trust
In Memory of John Stanton
In Memory of Gregg Stover
George and Amy Monroe Foundation

Ann V. and Donald R. Parfet
In Memory of Betty Hawk
In Memory of Kimberly Ann McDermott
In Memory of Gregg Stover
In Memory of Bernie White
Preston S. and Barbara J. Parish Foundation
Anonymous
Diane Robertson
Burton H. and Elizabeth S. Upjohn
Charitable Trust
Harold and Grace Upjohn Foundation
Thomas G. and Martha B. VanderMolen

LEADERS (\$1,000-\$4,999)

Mary A. and D. Scott Aldrich
Anonymous
Nanette Beaton
The Jeffrey M. and Laura Alberts-Boromisa
Foundation
Andrew and Jennifer Bragagnini
Frederick O. & Marisa Brown Fund*
Robert M. and Melissa Brown Fund*
Janice G. and Michael D. Burdick
Jeff Clark and Katie Stryker-Clark
Joan Conway
Fiona S. and William P. Denny
DeNooyer Chevrolet
DeNooyer Family Endowment Fund*
Drake Dental
Eaton Corporation
Joseph and Jane Eckrich
David and Jeannene Evans
Diana F. and James B. Falahee, Jr.
Edward Fletcher
Troy E. and Michelle M. Fuller
Joe and Linda Gemmill
Steve and Peggy Grieve
Linden L. and Joyce Griffin
(Griffin Pest Solutions)
Charles M. and Linda C. Hall
Cheryl Hatfield
Toni Herrick
Edward J. and Virginia T. Hessler
Jackson B. Hester (deceased)
Robert W. and Patricia S. Huiskamp
Si and Shirley Johnson Family Fund*
William D. Johnston and Ronda E. Stryker
Charles B. Knappen
Landscape Forms, Inc.
Craig H. and Lois B. Lubben
Timothy P. and Christine L. Martin
Susan M. McCabe (The Meek Foundation)
Molitor Family Foundation
Anonymous
A. Mark and K. Louise Novitch
Florence U. and Joel J. Orosz
In Memory of Gregg Stover
Polzin Family Fund*
Aaron Riker
Andrew and Jennifer L. Roach (Drew Telecom
Group, Inc.)
Caroline E. Robbins
Charles and Jane Scott

Peter and Elizabeth Seaver Family Fund
Shubeck Monsour Foundation
Dr. & Mrs. Harley A. Sears Memorial Fund*
Frank A. and Barbara B. Somers
Derek and Jerry Ann Strine
Gerard & Margery Thomas Fund*
Thomas A. Todd Foundation
Jon and Alice Tomer
Tyler-Little Family Foundation
Henry L. and Martha M. Upjohn
Elizabeth S. Upjohn Mason and
Lowell B. Mason
In Memory of Gregg Stover
Courtenay B. and Jon G. VanderMolen
In Memory of John Stanton
In Memory of Liddy VanDeWater
Earlie M. Washington, Ph.D.
Wattles Family Fund*
Larry J. and Nancy J. Wilson
Mitchell S. and Sarah L. Wilson
Douglas G. and Susan A. Worgess
Arno R. and Pamela Yurk

ADVOCATES (\$500-\$999)

Edward P. and Suzanne M. Bauman
Kenneth W. and Sue Beadling
Joseph D. Block and Kerry E. Seaver-Block
Josephine M. Buckenberger
Elizabeth A. Burns and Roger Zinser
James W. and Carol A. Carter
Donald W. and Carol B. Coggan
Joyce B. DeNooyer
Discover Kalamazoo
Gene W. and Janice Dyksterhouse
Keith and Peg Edmondson
Susan & Fred Einspahr Charitable Fund
Nina Feirer
In Memory of Jane Feirer "best mom ever"
Judith A. Finnegan
Gallagher Uniform
Charles E. and Linda B. Grdina
Colette A. Gushurst, M.D.
Lynne M. Haley
In Memory of Gregg Stover
Preston W. Hicks, Ph.D.
In Memory of Harold and Ruth Hicks, Sr.
The Hopkins Family Fund*
William N. and Joyce E. Hubbard
Brenda L. Hunt
Jeff H. and Wendy K. Hutchison
Barbara L. and Jerry D. James
In Memory of Gregg Stover
J.E.C.K.S. Cultural and Arts Fund**
Kalamazoo New Car Dealers Association
Scott and Kelly Kennedy
Ronald N. Kilgore
Carolynn Kirkpatrick and J. William Weessies
John and Mary Kittredge
Vincent A. and Staci L. Kroon
Chris and Mary Lampen-Crowell
R.W. LaPine, Inc.
Ken Larason
Jack and Joanne Lawrence
Timothy C. and Barbara S. Liggett
Ted Lindberg and Marilyn Terrill
In Memory of Linda S. Reish
In Memory of John Stanton
In Memory of Gregg Stover
Craig W. and Rebecca Lockerbie
James L. and Helen A. Noble
Mark L. and Michele J. Ogden
Michael B. and Cynthia P. Ortega
Jerry and Carla Orwin
Dr. and Mrs. Benjamin A. Perry

"The money you donated
relieved a lot of stress. I was able
to take care of our problem and
focus more on my family."

Robert P. and Julie E. Peterson
 Anonymous
 Tom and Sandy Reece
 John P. Renwick IV and Kelly F. Renwick
 William C. and Nancy Richardson
 James E. and Michele A. Sahli
 Patricia Smetana and Thomas P. Krol
 Sharon A. Soltesz
 Patrick A. Sorek and Julianne Meyer-Sorek
 James and Winifred Stewart Donor
 Advised Fund*

Stucki Family Foundation
 Talisman Fund*
 The CSM Group
 Thomas E. and Jan G. Tiderington
 Winship A. and Mary L. Todd
 Richard G. Tomlinson Family Fund*
 Amy Upjohn and Brad VandenBerg
 Robert E. and Melicent S. Van Peenan
 The Verlan and Norma Van Rhee
 Charitable Fund
 Donald and Mary Jo Vander Kooy
In Memory of Wayne Julien
In Memory of Linda S. Reish
In Memory of John Stanton
In Memory of Bill Templeton
 Pamela S. VanDerKlok
 Mac and Sydney Waldorf
In Memory of Gregg Stover
 Catherine Warren
In Memory of Linda S. Reish
In Memory of Matthew Warren
 B. Joseph and Mary White
 Charles L. and Joyce Wiles
 Sidney B. and Carolyn H. Williams
In Memory of Bridget Stover
In Memory of Gregg Stover
 David Wilson
 John A. Wolfe CFP & Associates, Inc.
 Rachel and Andrew Worgess

GUARDIANS (\$100-\$499)

Ann M. Acker
 T. Lewis and Patricia A. Allen
 David and Paula Allington
In Memory of Eldona Allington
 Robert W. and Mary L. Anderson
 Andrews Family Fund*
 Gregory and Diane R. Armstrong
In Memory of Dustin Armstrong
In Memory of Joel Armstrong
 Joann Arvanigian
 Steven J. and Ondalee A. Aschleman
 Frederick B. and Susan Bachman
 Mary J. Baggerman
 Susan J. Bailey
 Jeffrey A. and Susan M. Balsley
 Michael and Dari C. Bargy
 Robert W. and Mardi Barker
 David and Agathe Barr
 Denice R. Bates
 Battle Creek Farm Bureau – Greg Armstrong
 Amy M. Bauman
 Joan K. Bauman
 Richard A. and Virginia M. Beatty
 George T. and Beatrice H. Beech
 Lawrence B. and Cynthia Beer
In Honor of Ted Lindberg
 Carol Ann Berge
 John F. and Patricia K. Berninger
 The Ron & Norma Betten Stewards Fund
 Charles H. and Kathryn Bibart
 Carole S. Birch
In Honor of Dedicated Staff



James and Mary Jo Breneman
In Memory of Dr. Thomas Kavanaugh
 James A. and Sheila Bridenstine
In Honor of Rosemary Gardiner
In Honor of Courtenay VanderMolen
 Paul J. and Anne M. Bridenstine
 Rob and Stevie Brinkerhoff
In Honor of Jane & Dick Auld's 64th Anniversary
In Memory of John Sadowski
 Bronson Healthcare Midwest
 Donald J. and Mary C. Brown
 Eric V. and Linda B. Brown Jr. Fund*
 Lee and Nancy Brundage
 Michael Brundage
In Honor of Lee and Nancy Brundage
 Joseph T. and Ann L. Buckley
 Dennis P. and Janice E. Burke
 Burnham Family Foundation
 Lorel M. Buschke
 Howard M. and Ruby N. Cain
 Joseph L. and Helen P. Calles
 Philip R. Carey
 Thomas J. and Connie Casanto
 Joan M. Cavanaugh
 Central Tile and Terrazzo Co., Inc.
 John T. and Sharon Cerovski
 Wallace B. and Valorie J. Clore
 Laura L. Clute
 Anonymous
 Robert J. and Mary J. Conley
 Charles B. and Shirley A. Cook
 John R. and Michele A. Cook
 Robert M. Cook
 Milburn C. and Gloria A. Copeland
 Kate Corcoran
 J. Kevin Corder
 N. Warn and Jean L. Courtney
 Ronald R. and Illene K. Cripps
 Laurie Cronkhite
In Memory of Francis Joe Loviska
 Theodore and Dana Cunningham
 Joyce Daily-Spence and Chuck Spence
In Memory of John Stanton
 James P. and Rita L. Davis
 Daniel L. and Jacqueline DeMent
 John C. and Michelle Denny
In Honor of William and Fiona Denny
 J. Craig and Sarah L. DeNooyer
 William T. and Adrienne D. DeNooyer
 Gene E. and Teresa L. Dillenbeck
 Richard and Kathleen Dirrenberger
 Carrie M. Doherty Memorial Fund*
 John S. and Tara Lee Dolbee
 John F. and Debbie Dowdle
 Carol E. and Brad Duck
 Jack and Betty Duke
 Robert D. and Louise M. Dunbar
 John M. and Linda T. Dunn
In Honor of their grandchildren Murphy and Molly
 David C. and Deborah Dunstone

Samuel I. and Teresa Durham
 Randall W. and Diane M. Eberts
 Thomas N. and Nancy L. Edmonds
 Loyal A. and Barbara B. Eldridge
 Ronald A. and Nanette Elenbaas
 Thomas F. and Clara L. English
In Memory of Raymond Croasdale
 Jacqueline A. Erickson
 Jan and Tarrey Ewing
 Family & Children Services Management Team
In Memory of John Stanton
 Joyce E. and Charles Farho
 Michael and Pam Feeney
In Honor of Jan Burdick's Service
 Gary E. and Ann L. Fergemann
 Gregory J. and Ann C. Feldmeier
In Memory of Bill Wright
 Kennedy L. and Valerie Fillar
 First Congregational Church
 Harold E. and Monica Fisher
 James A. and Judy G. Fisher
In Memory of Rhea Carrier
In Memory of Jean C. Fisher
 Audrey E. Fitzgerald
 Donald C. and Grace Flesche
 Gunther S. Fonken and Agnes Hughes
 Linda L. Fox
In Memory of Mr. & Mrs. Fred and Bernice Wisser
 Anonymous
 Jean F. Friedman
In Memory of Linda S. Reish
 Nancy A. Frost
 Russell L. and Roberta Gabier
 Patrick T. and Antionette M. Galligan
 David L. and Diane Gallivan
 Erin Gardiner
In Honor of Rosemary Gardiner
 Rosemary and David D. Gardiner
In Memory of Dona Barnes
In Memory of Jenny DeWolf
In Memory of Wayne Julien
In Memory of Francis Joe Loviska
In Memory of Linda S. Reish
In Memory of Gregg Stover
In Memory of William Templeton
In Memory of Elizabeth VanDeWater
 Jeff and Kitty Gardner
 John W. and Miranda J. Garside
 John W. and Sharon Garside
 Michael and Jennifer Garvey
 Carol Gault
 Arthur and Judy Gaylord
 Robert G. and Marilyn G. Geil
 Bruce and Emily Gelbaugh
 Michael J. and Kristin D. Gerfen
 Susan C. Gilmore
 Daniel and Jane R. Goldberger
 Anonymous
 James D. and Heidi G. Goodspeed
 Gull Lake View Golf Club
 Dean W. and Cynthia K. Halderson
 David and Michelle Halley
 Nancy M. Hamilton
In Memory of Gregg Stover
 H. Nicholas Hamner
 William F. and Patricia Hanavan
 Carol Harding
 Timothy and Sarah Harding
 Frederick W. and Nan H. Harrison
 Robert O. and Mara Hayes
 Jennifer and Kevin Heeres
 Edward J. and Ruth M. Heinig
In Honor of Robert E. Boughner

Donors 2013 Continued.

James L. and Julie A. Henegar
 Richard A. and Shirley L. Henry
 Virginia M. Hensley
 Brian C. and Ricka Hice
 John Holmes and Jane Nelson-Holmes
 Jim Hopfensperger
 John and Charmaine Hostetler
 Alan J. and Kristin Hovestadt
 Kelley L. Howard
 Dr. and Mrs. Michael Hughes
 Allan H. Hunt and Rochelle V. Habeck
 Dennis A. Hunyadi
In Memory of John Stanton
 Molly and Dom Iammarino
 IBM Employee Service Campaign
 Terry and Jacquie Jackson
 Jo Jacobs
In Memory of Berne Jacobs
 J. Richard and Carol A. Jaconette
 Robert L. and Judith A. Jansen
 Joseph J. Jerkins
 S. Magnus and Sarah A. Johansson
In Memory of Bill and Dori Lawrence
 Judy K. Jolliffe
 Renate A. Joseph
 James D. and Beth A. Kalleward
 Thomas R. and Gail B. Kasdorf
 W. Jack and Nanette M. Keiser
 Anonymous
 Reverend Michael Kemper and Jane Secor
 Scott A. and Robin Kerr
 Gerald Kienzle
 Elizabeth King and Richard Atwell
 Kingscott Associates, Inc.
 Richard J. and Patricia L. Kirschner
 Patricia H. and Robert Kittredge
In Honor of Betty Upjohn Mason
 Mary N. Koerner
 Ms. Jean Kraft
 Barbara J. and Russell A. Kreis
 Ben and Eileen Krimer
 Mark J. and Karen A. Krinock
 Sandra L. Kuentzel
 Lonnie E. and Sharon L. Kuntzman
 Mark and Marta Kwiatkowski
 David L. and Lynn S. Lajiness
 Frederick Lake
In Memory of Gregg Stover
 Lake, Waldorf & Schau, PLC
In Memory of Gregg Stover
 Thomas W. and Donna K. Lambert
 Lyle R. LaPine
 Judith K. and Kenneth E. Lawson
 Edward M. and Linda Lee
 Dorothy Levene
 Anonymous
 Richard J. and Stephanie A. Lilly
 Alexander C. and Anne C. Lipsey
In Honor of Rosemary Gardiner
 Wayne Little
 Paul R. and Linda L. Locey
 Robert T. and Jennifer F. Loftus
 Brian Loken and Sandy Barry-Loken
 Konrads V. and Aija Lubavs
 Thomas E. Lucking and Grace Tiffany
 Janice W. and Vaughn D. Maatman
 N. Dean and Linda M. MacVicar
 Jim Magnan
In Memory of Colleen Magnan
 Janice L. Major
 D. Philip and Dolores R. Malpass
In Memory of Elizabeth Ann Albright



Kathleen D. and Phil Maneikis
 Paula J. and Kenneth S. Manley
In Memory of Linda S. Reish
 Thomas and Pamela Mansager
 Jeffrey N. and Amy Marshall
 Randi May
In Honor of Jean Kraft
 Gerald K. and Karen Maze
In Honor of Ann V. Parfet
In Honor of Donald R. Parfet
In Honor of Peter R. Seaver
In Honor of Mac Waldorf
 Anonymous
 Robert D. and Shirley M. McFee
 Robert S. and Betsy J. McGraw
 Mary E. McLean
In Honor of Rosemary Gardiner
In Memory of Gregg Stover
 Steven J. and Constance C. McWethy
 Sylvia R. Meagher
 Timothy F. and Deborah A. Meeker
 Bob and Mary Mellema
 William and Joyce Melvin
 Alan and Rhonda C. Messinger
 Robert and Cathy Metzler
 Vickie and Matt Miller
 Vince and Margie Miller
 Mark and Nancy E. Mitchell
In Memory of Jim Bakos
 Judith H. Moore
 David R. Morin and Gretchen Kauth Morin
In Memory of Duane Morin
 James R. and Margaret M. Mosby
 Mumford, Schubel, Norlander, MacFarlane
 & Barnett, PLLC
 Mary Lynne Mundo
In Honor of Dave Haas & Family
 John S. and Nan D. Munn
 Mary and Alfred Murray
 Patricia J. Nagelkirk
 Gary L. and Lillian Neff
 Larry E. and Janet Neil
 Steven A. and Jill Nesbitt
 Gale E. and Kathleen F. Newell
 George M. Nielsen
 Oakwood Animal Hospital
 - Thomas L. Eberhard
 Richard Oppenlander
 Brian M. Opra
In Memory of Annie O'Brien
 Helen T. Overbey
 Anne S. and Paul V. Pancelli
 William U. and Barbara A. Parfet
 Martha G. Parfet
 Edward J. and Mary M. Pawlak
 Anonymous
 Michael J. and Frances D. Peikert
 Ralph L. Pernice
In Memory of Rebecca Pernice
 Phyllis B. Peters
In Memory of Gregg Stover
 John W. and Joyce M. Petro
 Eric W. Phillips
 Frank P. and Lois J. Plaver
 David S. and Bonnie J. Prentice
 Barbara Ann Page and Roger Prior
 Poch Personnel
 Arthur M. and Patricia L. Pula
 QUOTA International
 Vern J. and Aurelia H. Reed
 Thomas J. Reigel
 Thomas K. and Charlotte A. Reis
 Loren C. Rex
 Lauren Reynolds
 Karen Richard
In Honor of Timothy Meeker
 Hugh A. and Joan Rop
 Edward V. and Jean M. Rossi
 Thomas E. Rossi
In Honor of John Kelly
 David and Florence Rozelle
 Freeman L. Russell
In Memory of Frances Russell
 Patrick and Sarah Sandell
 Frank J. Sardone and Susan M. Fall
 Frederick J. and Katherine Sawchuk
 David S. and Janet S. Sarrow
 Schaeffer Ware Fund*
 James T. and Vickie Schaper
 Lawrence B. and Marilyn J. Schlack
 Richard C. and Karen Schmitt
 Richard N. and Jean Schmitt
 Gregory and Colleen Schultz
In Memory of Katie Schultz
 Jon and StarlaJoy Scott
In Honor of Steve and Marlene Denenfeld
 Richard D. and Gloria J. Seabold
 Joyce and Burton Shankman
In Honor of Erin Smith and Family
 Joel M. and Jennalie Shepherd
 Patricia J. Shiley
 Silverman, Smith & Rice
In Honor of Friends and Clients
 Rosemary Shirey
 Bruce and Katherine Shurtz
 Gail A. Shuster and Gary T. Morton
 Judith L. and Alan H. Silverman
 William W. and Julie Simonds
 Thomas Slack
 Roderick and Leisa Slone
 Dr. and Mrs. Stephen Smiley
 Daniel R. and Judy A. Smith
 Karmena L. Smith
 Kevin C. and Patricia Smith
 Ronald J. and Marie L. Spedoske
 Frederick R. and Celeste B. Statler
 Holly C. Statler and Steve Campbell
 M. Gayle Stephenson
 Joseph P. and Gillian A. Stoltman
 Frederick L. and Cynthia A. Stull
 Douglas C. and June Sturdivant
 Leo A. and Devon Swiat
In Memory of James Bakos
 Nelson and Dianne Tansey
 Roma J. and Marvin R. Thomas
 Anne E. and Bruce H. Thompson
 A. John and Jane B. Todd
 Burton V. and Joanne M. Toornman
 Michael J. and Kathleen M. Toth
 Unitarian Universalist Community Church
 of SW Michigan
 James R. and Lorraine J. Valk
In Honor of Courtenay VanderMolen
 Paul K. and Barbara J. Van Westrienen
 Cynthia K. and Kenneth G. VanDenBerg
 Gijbert and Carol Vandenberg
 Roger A. and Susan VanderBeek
 Joel A. and Jackie S. VanderKooi
In Honor of the Respite House Staff

Ronald L. VanderLugt
 Tom and Kristy VanderMolen
 John R. VanDeWater
*In Honor of Ann and Don Parfet's 40th
 Wedding Anniversary*
 William J. and Carol D. Venema
In Memory of Gregg Stover
 Larry and Barbara VerHage
 J. Richard and Cynthia K. Viel
 Harold Vincent
 Charles A. and Peggy Vlieg
 Douglas and Judy Vlieg
 Andrew J. and Sally E. Vorbrich
 Vernon M. Vorenkamp
 Dr. Timothy and Cecelia Walbridge
 Mike and Jan Waldorf
 H. Carl Walker
 John S. and Jane A. Wallner
In Memory of Melanie Chojnowski
 Joseph M. and Holly D. Walls
In Memory of John Stanton
 Nira B. and Robert G. Watkins
 Joshua T. and Pamela A. Weiner
 Bryan S. and Linda Western
 Melvin A. and Jan D. White
 Jerry O. and Eileen M. Wielinga
 Bruce A. and Jeannie Williams
In Honor of Bob and Linda Burnham
In Honor of Marsha Williams
 Mike and Sue Williams
 Myra L. Willis and Steve Stankewicz
 Cameron M. Wilson
 Robert M. Wilson
In Memory of Sharon Wilson
 Eileen B. Wilson-Oyeland
 and Olasope Oyeland
 Jeremy M. and Kathryn J. Winkworth
 Thomas C. Wise
 Charles A. and Carol D. Yager
 Gary A. and Joanne M. Yancon
 Harold J. and Bonnie A. Zeigler
In Memory of Timothy Zeigler
 Dr. and Mrs. Robert J. Zick
 Zoetis

HELPERS (\$1-\$99)

Samuel and Barbara Accorso
 Mr. and Mrs. George H. Acker
In Memory of Gregg Stover
 William L. and Jane Adams
 Cynthia Y. Addison
In Memory of Gregg Stover
 Roy W. and Arvilla Albers
 Erin and Jeff Anderson
 Raja G. Aravamuthan
 Chester C. and Josephine L. Arnold
 Luke J. and Diahnn Austenfeld
 Carol Austin
 Gregory L. Ayers
 Kay Bach
 Mary T. Bakos
In Memory of Linda S. Reish
 Sheryl A. Barnum
In Memory of Linda S. Reish
 Ann Bennett
In Memory of Mrs. William Bayliss
 Mr. and Mrs. Douglas Berry
 John and Ann Block
In Honor of Peter & Elizabeth Seaver
 Deborah E. Boes
 Linda J. Borish
In Honor of Amy Edminster
 Jim and Sharon Bosco
 Jane Bowen Gerth
In Memory of Linda S. Reish

Dennis M. and Marjorie F. Bowlby
 Herbert and Sally Boyer
 Martha Breitwieser
 Larry Brelje
 Jean L. Bremer
 Pamela J. Breniser
 Don and Carol Brockman
In Memory of Michael Brockman
 Richard and Nancy Brookins
 Henry J. and Jean L. Brown
 Julie K. Brown
 Spencer A. and Mary Ellen Burdick
In Honor of Susan Burdick
 Donna and David Burr
 John L. Caldwell
In Honor of Marty Boughner
 John A. and Kathleen A. Campbell
 Norman and Mary B. Carlson
 Samuel D. and Helga A. Carpenter
 Russell J. and Janet Z. Cavanaugh
 Robert W. Chard-Peloquin
 Dr. and Mrs. Chihsing Chen
 Ms. Wanda G. Clawson
 Zolten B. and Mary B. Cohen
 Joan G. Colgren
 Christopher S. Collins
 Dan and Sheila Comis
 C. Robert and Marcia A. Cowell
 Thomas E. and Colleen M. Crabiel
 Charlene Craft
 Thomas Cretsinger
 Croatian Fraternal Union of
 America Lodge 533
 Earl W. Dalzell
 William A. and Lynn A. Damson
 Susan D. and John Davis
In Memory of John Stanton
 William DeGroot
 Stephen M. and Marlene Denenfeld
In Memory of Gregg Stover
 Robert J. and Mary Jo Deters
 Donald and Harriet DeVries
 William E. Dimond
 Jon M. and Susan M. Dixon
 Lee Doerr
In Memory of Henry Buie
 Robert and Mary A. Doud
 Glen H. and Greeta G. Douglass
 Anonymous
 Casimer L. and Alice Dzwik
In Memory of Gregory Michael Dzwik
 Moyra Ebling
 Stuart H. and Karen B. Eddy
 Susan R. Edmond
In Honor of Family & Children Services Staff
 Royce and Lisa Ehrle
In Honor of Nancy Ehrle
 James L. and Jean M. Ellinger
 Lois E. Ellis
 David J. and Jacqueline Emenhiser
 Janis R. Emery
 William J. and Lisabeth English
 Michael and Mary Enos

Family & Children Services – Director's Council
In Memory of Letha Scott
 Family & Children Services
 – Foster Care & Adoption Staff
In Honor of Foster Parents
In Memory of Francis Joe Loviska
 Fr. John Fleckenstein
 Jihad M. Ford and Koren E. Stone-Ford
 Linda S. Fox
In Memory of Gregg Stover
 Naomi N. Fox
 Linda A. Freybler
 Merdith Frost
 Dan L. and Pam Fry
 Joe K. and Louise R. Fugate
 Collette R. Fullmer
 Allen L. and Bonnie Garbrecht
 Ms. Evelyn I. Garner
In Memory of Gregg Stover
 James A. and Paula S. Gilchrist
 Dorothy Giovannini
 John K. and Jean M. Godfrey
 Loretta A. Gold
 Edwin I. and Nan R. Goldenthal
 Robert A. and Juanita Goodwin
 Anne Goscenski
 Jeffrey G. and Cynthia D. Green
 John F. and Jane Gumpfer
 Thomas E. and Connie R. Haan
 Shawn and Nancy Hagen
 Michael P. and Kathleen Halpin
 Richard A. and Sally R. Hammond
 J. Donald and Karyl Hare
 Joseph G. and Nancy J. Harris
In Memory of Gregg Stover
 Nancy M. Hamilton Charitable Lead
 Annuity Trust
 David J. and Bernadine Hartmann
 Anonymous
 Jay W. and Diane T. Heckler
In Honor of Ms. Mary Jo Walsh
 Mildred S. Hedrick
 Lester and Carolyn Heidmouss
 Michael C. and Sheryl L. Henderson
 Gloria Henrich
 James S. and Martha C. Hilboldt
 Peter W. Hirsch
 Anonymous
 Richard W. and Jocelyn E. Hodgman
 Deanna J. Hogarth
In Memory of Gary Hogarth
 Patricia Hogoboom
 Kevin M. and Dianne C. Hollenbeck
 Kathleen A. and Robert C. Homan
In Memory of Linda S. Reish
 Stanley H. and Anna Horn
 Robert L. and Lynn A. Horton
 Jack M. and Sharon Hosner
 Elizabeth Hughes
In Memory of Jacoba Walker
 Bruce Hutchinson and Betsy Bastien
 Frances D. Isaac
 Margaret A. Jackson
 David and Beth Jarl
 Ralph G. and Joan B. Jarl
 Mindi Jenkins
 Bruce E. and Nancy Justin
 Kalamazoo Orthodontics, P.C.
 Robert W. and Ellen A. Kaufman
 Michael D. and Louise A. Kenny
 Jim and Mary Kindler
 Rodney D. and Marlene Kinne
 Mr. and Mrs. Paul Kline
In Memory of Elois Stookey

"We are all very
 grateful for the new beds -
 that meant a lot to our family.
 Thank you so much for a huge
 blessing to our family."

Donors 2013 Continued.

Peter and Barbara Kobrak
Kurtis and Jennifer Koestner
Paul H. and Janet D. Koestner
Michael and Kathy Koets
In Memory of Gregg Stover
Sharon and Evan P. Kokales
Fred M. and Sandra J. Kopelman
Stacey Korycki
William and Ellen Kozar
David and Marjorie Kroll
Winfred W. Kuck
Allan R. and Rita M. La Reau
In Memory of Gretchen La Reau
Lake Center Elementary
- Girl Scout Troop #329
Helen Lancaster
In Memory of Ruth Campbell
Joseph H. and Virginia S. Laurinec
Roger M. and Kristy A. Lepley
Fred and Sandy Linabury
Peggy and Harvey Liss
In Memory of Alice Bohnenkamp
John and Mary Livingston
Mark E. Loehrke and Judith A. Johnson
Sherman and Marilyn K. Loken
In Honor of Brian Loken's work for children
Mr. Michael H. Luna
Louis Maddalena
Maria Malin
Edwin J. and Valerie L. Mancuso
Daniel S. Maudlin, D.D.S.
Jack K. and Norma J. Mawdsley
David J. McCarthy
Daniel P. and Carolyn S. McGlinn
Joyce McNally
Carole L. and Scott McNees
Bernard and Cindy Mein
John P. and Deborah A. Mellein
In Memory of Dr. Gene Ballard
Kimberly Melvin
Robert and Roberta J. Miles
John V. and Eileen N. Mischler
Arthur and Debra Mixis
Mr. and Mrs. Mike Murphy
John O. and Constance K. Myhrer
In Memory of Carol Voytas
Wanda M. and Edwin Neckermann
Tricia I. and Corey Newcomb
Leota N. Nihart
Rosalie Novara
In Memory of Gregg Stover
Janelle M. Oberhill
Edwin J. and Marlene G. Oesterreich
Paul and Sally Olexia
Mrs. Judith Oliver
Carol Opria
Richard E. Pahl
Heather M. Parsons
In Memory of Lawrence D. Parsons
Douglas and Susan Paul
Dale and Katherine M. Peerbolte
Nelson E. and Phyllis Pelletier
John B. and Elnora B. Penniman
William B. and Gail Penty
Melanie J. Perry
In Honor of Diane Marquess
Stephen E. Pew and Kathleen M. Keelan Pew
Ann E. Platte
Theodore L. Ploughman
Anonymous
Steven and Robin Pollens

Andrew J. Price
Tim and Sally Putney
Martha A. Ream
In Honor of Jack Wattles
Victoria and Timothy J. Reese
Frederick W. and Nancy A. Reeves
Michael P. and Sylvia M. Reisterer
Gerald and Theresa Rerucha
Mr. and Mrs. James A. Richter
Carol A. Riddle Wallus and Richard Wallus
In Memory of Gregg Stover
James H. and Diane L. Ridders
Anonymous
Verne H. and Althea N. Robbert
Kendall H. and Jill F. Robins
Gonzalo J. and Lisa H. Rodriguez
Tracey Rogers
Carol L. Rose
Mr. and Mrs. Robert J. Roskam
Brandon and Judith Rubens
Kristine Rudowske
A. Richard and Nancy J. Ruggles
Charlotte M. Russell
In Memory of Gregg Stover
Richard and Lynn Russell
Marilyn C. Sandmeyer
Charles and R. Carol Sandum
Lawrence and Betty J. Sarhatt
Bill and Nancy Saunders
William P. Schreiber
David L. and Nancy Schweitzer
Kathryn Sellers
Martin and Judith Sepanik
Ms. Stephanie Sherriff
In Memory of Dona Barnes
In Memory of Gregg Stover
Patti Sholler-Barber
In Memory of John Stanton
Ruth Silon
In Memory of Linda S. Reish
David J. and Carol A. Simpson
J. Brooks and Carol D. Simpson
Steve and Sharon Sims
Thomas E. and Ruth Small
Gregory and Michele Smith
In Memory of Taylor Flaska
Justin Smith
Rynda G. Somers
Gail S. Somerville
June Ann Squires
State Farm Insurance - Mr. David W. Tuls
Frank and Joan Chris Steele
Jochanan and Mable Stenesh
Sally J. Sterling
Nancy Stern and William Krasean
Vern and Lyda Stillwell
In Honor of Tim Coleman
Michael R. Stoline
Robert D. and Gayle A. Strung
David T. and Lois A. Stuck
Jeff D. Swenarton
Richard L. and JoAnn E. Swope
Roberta L. Taylor
Danny H. and Shirley J. Thompson

William S. and Carolyn Ticknor
Russell H. and Sara J. Tiller
In Memory of Frances and Bennie Beckermeyer
Jenny M. Titus
In Memory of Andrew Titus, Jr.
Bruce G. and Shelley Todd
Jill E. Torrey
Christopher E. and Michelle Tracy
Roy C. and Annettie C. Tribbett
Duane T. Triemstra
In Memory of Joyce Triemstra
John and Carol Trittschuh
Wendy Van Peenan and Rod Malcolm
In Honor of Ann Parfet
Dennis J. and Nancy L. VandenBrink
Calvin W. and Marilyn Vander Kooy
Dirk W. and Jean G. Vander Steen
John G. and Cathryn R. VanderSalm
In Memory of Matthew VanderSalm
Katherine C. and Robert J. VanDyk
John H. and Lorrie Ver Steeg
Duane E. and Ida C. Verschoof
Janette Vincent
Donald K. and Joyce Vos
Edward L. and Madelin Waidely
Bradford H. and Marilyn W. Walker
Jeffrey C. Walker
William J. and Cathryn R. Walter
Martha A. Warpehoski
Richard D. and Judith B. Whitman
William C. Willging and Patricia L. Pettinga
Thomas and Carol Zemrowski
In Honor of Dan Cooreman
In Honor of Steve Turner
Robert E. and Jane E. Ziemer

FRIENDS AT HEART (NON-CASH GIFTS IN KIND)

Ann M. Ackerson
Agility Health
Air Zoo
Mark and Julie Aldrich
Alta Resources
Anonymous
Sarah Augustine
Carol Austin
Robert E. and Nina Baker
Ballet Arts Ensemble
Barnes & Noble Booksellers
Sarah Barr
Jill E. Barr-Sipe and Kenneth W. Sipe
Battle Creek Family YMCA - "Run It Forward"
Lindsey Beemer
Behnke, Inc.
Bethany Christian Services
Binder Park Zoological Society, Inc.
Binky Patrol
Joseph D. Block and Kerry E. Seaver-Block
Bookbug
Bravo!
Breakfast Optimist Club of Kalamazoo
Bronson BirthPlace Mother/Baby Unit
Bronson Cardiothoracic Surgery Unit
Bronson Downtown Emergency Room
Bronson Healthcare Midwest
Bronson Hospital Health Information Management
Bronson Neurological Service
Bronson NICU
Bronson Pharmacy
Bronson OB Unit
Borgess Health and Fitness



Borgess Trauma Care
 Anonymous
 Janice G. and Michael D. Burdick and Friends
 Burger King Store #10528
 The Burton's
 Mrs. Dorothy M. Campbell
 Cass County Council on Aging
 Martha Chambers
 Comstock Community Center
 Xiaoyi Covell
 Thomas E. and Colleen M. Crabiel
 CSM Group
 Custer Design
 Joyce Daily-Spence and Chuck Spence
 Susan D. and John Davis
 Heather DeForest and Family
 Andrew DeGraves and Family
 Drake Dental
 Eaton Filtration Division
 Express Auto
 Families of Sherman Lake YMCA Day Camp
 Liz Farner and Family
 First Presbyterian Church of Richland
 First Presbyterian Church of Richland
 – Mission Committee
 First Presbyterian Church of Richland
 – Presbyterian Women
 First United Methodist Church
 – “You Are Warmed By God’s Love”
 Fishbeck, Thompson, Carr & Huber, Inc.
 Jihad M. Ford and Koren E. Stone-Ford
 Fraternal Order of Police of
 Greater Kalamazoo
 Daniel Frazine and Christie Ballard-Frazine
 Rosemary and David D. Gardiner
 Godspeed Transportation Co.
 Goggin Rental
 Great Lakes Caring
 Great Lakes West Food Services
 Greenleaf Trust
 Gull Lake National Honor Society
 Gull Lake View Golf Club
 Gull Meadow Farms
 Harbinger Financial Group, Inc.
 Harold Zeigler Auto Group
 Ginny Harmsen
 Kaylene Harrison
 Dick and Nancy Harvey
 Dale R. Hein and Family
 Mr. and Mrs. Gary A. Hetrick
 Hippensteel Family
 Honigman, Miller, Schwartz & Cohn, LLP
 Hub International
 Immanuel Lutheran Church
 Carmen James
 William D. Johnston and Ronda E. Stryker
 Julianna’s Restaurant
 Kaiser Aluminum
 Kalamazoo Breakfast Optimist Club
 Kalamazoo Chapter of the Links, Inc.
 Kalamazoo Country Day School
 Kalamazoo Country Day School
 – 4th Grade Girls
 Kalamazoo County 9th Circuit Court
 – Trial Division
 Kalamazoo Garden Council
 Kalamazoo Institute of Arts
 Kalamazoo Public Library
 Kalamazoo Specialty Plants
 Kathy Kane
 Kazoo Books
 Kellogg Biological Station
 KRESA
 Thomas and Christine Koopsen

*“Thank you for helping me
 with my water bill. I am so very
 thankful for the help when I
 needed it the most.”*

Lake Center Elementary
 – Girl Scout Troop #329
 Lakeview Ford Lincoln
 Nina Laney and Family
 Tom and Victoria Leek
 Roger M. and Kristy A. Lepley
 Little Sprout Children’s Boutique
 Craig W. and Rebecca Lockerbie
 Loy Norrix High School – Peace Jam
 Gerald D. and Myrna Ludlow
 Jessica and Karen Magyar
 Tara Malevitis and Friends
 Margo’s Kidz Kare
 Diane L. Marquess
 Jeffrey N. and Amy Marshall
 Katie McCrorey
 Terry McKay and Harvey Adams
 Sandra McPherson
 Merrill Lynch – Global Wealth Management
 Brian Meyers and Family
 Michigan News Agency
 MLive Media Group Community
 Engagement Team
 Kathy and Jerry Molitor
 Nature’s Way Preschool Families
 Newmind Group
 Florence U. and Joel J. Orosz
 Parchment United Methodist Church
 – What’s New Circle Group
 Ann V. and Donald R. Parfet
 Eileen Pawlicki
 Pfizer, Inc.
 Phadia/Thermo Fisher Scientific
 Plante Moran
 Christine L. Poliski
 Jenny Posthumus and Family
 Prudential Preferred Realtors
 QUOTA International
 Carol Ransom
 Regis Salon
 render.
 Kelly and John Renwick
 Lauren Reynolds
 Gonzalo J. and Lisa H. Rodriguez
 Bill and Kathy Roschek
 Ramon and Heidi Ruiz
 Second Reformed Church
 Sherman Lake YMCA Outdoor Center
In Memory of Elizabeth VanDeWater
 Sherriff – Goslin Co.
 Charlotte Smith
 Danielle Smith and Family
 Ryan, Jill and Preston Smith
 St. Catherine of Siena Church
 St. Catherine’s Parish
 St. Martin of Tours Episcopal Church
 St. Michael Lutheran Church - Quilters
 STAP
 Stewart & Company Furniture
 Stockbridge United Methodist Church
 Stryker Corporate Office Employees

Stryker Women’s Network
 – Instruments Division
 Mark and Erin Sutherland
 Take Me Transportation
 Target – West Main Store
 The CSM Group
 The Grainery
 Thomas M. Ryan Intermediate School
 – Ms. Ells, Ms. Cushman,
 and Ms. Koets Classrooms
 Treystar, Inc.
 Turn 2 Foundation
 Lana Turner
 United Way of the Battle Creek
 and Kalamazoo Region
 Amy Upjohn and Brad VandenBerg
 USW Local 2-1010
 Courtenay B. and Jon G. VanderMolen
 James G. and Sarah VanderMolen
 VanderSalm’s Flower Shop and Garden Center
 Wendy Van Peenan and Rod Malcolm
 Varnum, Riddering, Schmidt & Howlett, LLP
 Valerie Vogan
 Joe Voss
 Mac and Sydney Waldorf
 Judy C. Walker
 Webbers Specialty Products
 Wenke Greenhouses - Good Neighbor Days
 West Hills Athletic Club
 W.K. Kellogg Foundation
 WMU – Haworth College of Business
 WMU Theatre Department
 Westwood United Methodist Church
 Richard D. and Judith B. Whitman
 WSI
 Steve and Cindy Youngblood
 Zoetis
 Zooropa

“PACK A CHILD FOR CAMP” SCHOLARSHIPS

David and Paula Allington
 Chester C. and Josephine L. Arnold
 Steven J. and Ondalee A. Aschleman
 Frederick B. and Susan Bachman
 Richard A. and Virginia M. Beatty
 Lawrence B. and Cynthia Beer
 Carol Ann Berge
 Carole S. Birch
 James and Norma Bour
 Dennis M. and Marjorie F. Bowlby
 James A. and Sheila Bridenstine
 Rob and Stevie Brinkerhoff
 Elizabeth A. Burns and Roger Zinser
 Russell J. and Janet Z. Cavanaugh
 Central Tile and Terrazzo Co., Inc.
 Laura L. Clute
 Donald W. and Carol B. Coggan
 Joan G. Colgren
 Milburn C. and Gloria A. Copeland
 N. Warn and Jean L. Courtney
 Thomas Cretsinger
 Laurie Cronkhite
 Fiona S. and William P. Denny
 William T. and Adrienne D. DeNooyer
 Donald and Harriet DeVries
 Gene E. and Teresa L. Dillenbeck
 John S. and Tara Lee Dolbee
 John F. and Debbie Dowdle
 John M. and Linda T. Dunn
 Samuel I. and Teresa Durham
 Joseph and Jane Eckrich
 Thomas F. and Clara L. English

Donors 2013 Continued.

Jacqueline A. Erickson
Joyce E. and Charles Farho
Judith A. Finnegan
James A. and Judy G. Fisher
Linda L. Fox
Nancy A. Frost
Joe K. and Louise R. Fugate
Russell L. and Roberta Gabier
David L. and Diane Gallivan
John W. and Miranda J. Garside
John W. and Sharon Garside
Robert G. and Marilyn G. Geil
Joe and Linda Gemmill
Michael J. and Kristin D. Gerfen
Anonymous
Robert A. and Juanita Goodwin
Anne Goscenski
Thomas E. and Connie R. Haan
Lynne M. Haley
Michael P. and Kathleen Halpin
H. Nicholas Hamner
William F. and Patricia Hanavan
Harold and Grace Upjohn Foundation
Frederick W. and Nan H. Harrison
Jennifer and Kevin Heeres
Virginia M. Hensley
James S. and Martha C. Hilboldt
Robert L. and Lynn A. Horton
Alan J. and Kristin Hovestadt
Allan H. Hunt and Rochelle V. Habeck
Molly and Dom Iammarino
Margaret A. Jackson
Barbara L. and Jerry D. James
William D. Johnston and Ronda E. Stryker
Judy K. Jolliffe
Anonymous
Reverend Michael Kemper and Jane Secor
Rodney D. and Marlene Kinne
John and Mary Kittredge
Patricia H. and Robert Kittredge
Mary N. Koerner
Sandra L. Kuentzel
Mark and Marta Kwiatkowski
Ken Larason
Judith K. and Kenneth E. Lawson
Ted Lindberg and Marilyn Terrill
Paul R. and Linda L. Locey
Thomas E. Lucking and Grace Tiffany
Mr. Michael H. Luna
Thomas and Pamela Mansager
Jack K. and Norma J. Mawdsley
Joyce McNally
Sylvia R. Meagher
William and Joyce Melvin
Anonymous
Mary and Alfred Murray
John O. and Constance K. Myhrer
Gale E. and Kathleen F. Newell
A. Mark and K. Louise Novitch
Oakwood Animal Hospital
- Thomas L. Eberhard
Helen T. Overbey
Edward J. and Mary M. Pawlak
John B. and Elnora B. Penniman
William B. and Gail Penty
Ralph L. Pernice
Eric W. Phillips
Anonymous
David S. and Bonnie J. Prentice
QUOTA International
Tom and Sandy Reece
Vern J. and Aurelia H. Reed

"We have struggled to get back on our feet and the financial burden has been bad. The fact that you are helping makes it so we can get things done."

Charlotte M. Russell
R.W. LaPine, Inc.
Charles and R. Carol Sandum
Lawrence and Betty J. Sarhatt
Richard D. and Gloria J. Seabold
Dr. & Mrs. Harley A. Sears Memorial Fund*
Joyce and Burton Shankman
Joel M. and Jennalie Shepherd
Patricia J. Shiley
Patti Sholler-Barber
Gail A. Shuster and Gary T. Morton
Steve and Sharon Sims
Daniel R. and Judy A. Smith
Frank A. and Barbara B. Somers
M. Gayle Stephenson
Sally J. Sterling
Nancy Stern and William Krasean
Frederick L. and Cynthia A. Stull
Jeff D. Swenarton
The CSM Group
Anne E. and Bruce H. Thompson
William S. and Carolyn Ticknor
Bruce G. and Shelley Todd
Winship A. and Mary L. Todd
Christopher E. and Michelle Tracy
Roy C. and Annette C. Tribbett
Tyler-Little Family Foundation
James R. and Lorraine J. Valk
Wendy Van Peenan and Rod Malcolm
Donald and Mary Jo Vander Kooy
Courtenay B. and Jon G. VanderMolen
Thomas G. and Martha B. VanderMolen
Larry and Barbara VerHage
Charles A. and Peggy Vliek
Dr. Timothy and Cecelia Walbridge
Nira B. and Robert G. Watkins
Wattles Family Fund*
Joshua T. and Pamela A. Weiner
David Wilson
Robert M. Wilson
Jeremy M. and Kathryn J. Winkworth
Harold J. and Bonnie A. Zeigler

GIFT FROM PETER AND ELIZABETH SEAVER FAMILY FUND RECOGNIZING F&CS STAFF VOLUNTEER HOURS

Myiesha Anderson
Kathy Beneke
Lee Doerr
Mitchell Hengesbach
Delia Johnson
Paula Manley
Krista Ploski

Erin J. Praedel
Sheri L. Rees
Scott Spicer
Linda Wright
Cheryl Yonkers

RESTRICTED, OPERATING

Knappen Milling Company
The W.S. and Lois Van Dalsen Foundation

RESTRICTED, SERVICE SPECIFIC

Dolores A. Carney Children's Respite Fund*
Joseph A. Cekola Memorial Endowment Fund*
Eaton Corporation
George and Valerie Opdyke
Santreece Foundation
Penny S. Weller, Ph.D.

MATCHING GIFT CORPORATIONS AND FOUNDATIONS

Abbott Laboratories Fund
The Anderson's, Inc.
Eaton Corporation
Irving S. Gilmore Foundation
The J.P. Morgan Chase Foundation
The John E. Fetzer Institute, Inc.
Kalamazoo Community Foundation
Perrigo Company
Pfizer Foundation Matching Gift Program
W.K. Kellogg Foundation

WE WOULD LIKE TO EXTEND A SPECIAL THANK YOU TO OUR UNITED WAYS AND UNITED WAY DESIGNATED DONORS.

Albion-Homer United Way
Allegan County United Way
Barry County United Way
Heart of West Michigan United Way
Marshall United Way
United Way of the Battle Creek
and Kalamazoo Region

While every attempt has been made to be as accurate as possible in the reporting of names, please accept our apology if we have made an error. If you would like a change in the way your name is reflected in future reports, please contact the Development Office at 269.373.0248 ext. 417.

Our most sincere appreciation to everyone who contributed to Family & Children Services throughout 2013.

* Funds are held at Kalamazoo Community Foundation.

** Funds are held at Battle Creek Community Foundation.

"This has helped me go from a series of misfortunes, including being homeless, to obtaining stable housing."



For more information,
please contact:
The Development Office
269.373.0248 ext. 417
fcsource.org
Secure Online Donations



Giving Opportunities.

Family & Children Services responds to each community's changing human services needs and invites community members to join us through donation and volunteer service.

Annual Giving

- **HANDLE WITH CARE:** a unique safety net providing clients of Family & Children Services with basic needs and specialized services when there is no other source in the community
- **"Pack a Child for Camp":** provides camp scholarship opportunities for children being served by the Agency
- **Holiday Giving Program:** individuals, schools, community groups, and corporate donors are matched individually with client families to provide holiday meals and gifts
- **Year 'Round Pantry:** individual, community, and corporate in-kind gifts are provided to clients served by the Agency. These items include toys, camping supplies, back-to-school needs, blankets and bedding, baby and toddler essentials and other personal care items

Visionary Club

- **Deferred and Planned Gifts:** please contact the Development Office for more information about making a planned gift

Endowments Held by Family & Children Services (Greenleaf Trust)

- Circle of Hope Endowment
- Gilmore/Smith Children's Respite Endowment
- ABLE, Board Designated, Coleman-Miller, VanDalson

Endowments Held at the Kalamazoo Community Foundation

- Family & Children Services, Inc. Endowment
- Donald Vander Kooy Executive Director's Endowment
- Family & Children Services Endowment Fund for YMCA Sherman Lake Camp Scholarships

Endowments Held at the Battle Creek Community Foundation

- Family & Children Services Endowment



BOARD OF DIRECTORS

James B. Falahee, Jr., *President*
 Carol E. Duck, *Vice President*
 Timothy P. Martin, *Treasurer*
 Douglas G. Worgess, *Secretary*

James A. Bridenstine
 Paul J. Bridenstine
 Kristin W. Charles
 Fiona S. Denny
 Michael D. Evans
 Preston W. Hicks, Ph.D.

Jeff Hutchison
 Staci L. Kroon
 Craig W. Lockerbie
 Janice W. Maatman
 Connie McFee
 Linda Miller

Victoria Reese
 Jon Scott
 Gail A. Shuster
 Herman Smith, Ph.D.
 Mac Waldorf
 Sarah K. Willey

COMMUNITY MEMBERS

Edward P. Bauman
 Janice G. Burdick
 Colette A. Gushurst, M.D.
 Lynne M. Haley
 John T. Hayden
 Alan J. Hovestadt, Ed.D.
 Brian K. Hudson
 Barbara L. James
 Robert L. Jansen
 Brian S. Loken
 Craig H. Lubben
 Carrie Morrow

James R. Mosby, Jr.
 Florence U. Orosz
 Ann V. Parfet
 Donna Roach
 Peter R. Seaver
 John Stap
 Anne E. Thompson
 Andrew J. Vorbrich
 Earlie M. Washington, Ph.D.
 Larry J. Wilson

LIFE MEMBERS

Robert E. Boughner
 Ross E. Chapman
 Barbara L. James
 Barbara J. Kreis
 Mary E. McLean
 Ann V. Parfet
 James A. Shamp
 Elaine Van Leeuwen
 Donald Vander Kooy
 Larry J. Wilson

CHIEF EXECUTIVE OFFICER

Rosemary Gardiner

DIRECTOR OF RESOURCE DEVELOPMENT

Courtenay VanderMolen



 **FAMILY & CHILDREN SERVICES** A SOURCE OF HOPE
fcsources.org

1608 Lake Street, Kalamazoo, MI 49001
 269.344.0202 • fax 269.344.0285

778 W. Columbia Avenue, Battle Creek, MI 49015
 269.965.3247 • fax 269.966.4135